Next Generation Services -My P&G Experience With Creating The Future of Shared Services **Tony Saldanha**

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Futurist, Adviser, Author, Ret. V.P. Procter & Gamble





The Expert: IT Support (Short Comedy Sketch)



Pay (k)





~40% of all jobs could be done by Al in 2034



Pilot In-Ear Language Translator by Waverly Labs



Scroll for details



How to you disrupt (10X change) \$2Bn+ shared service capabilities using very little resources?





RONT OFFICE 'PONFNTIAI

WAREHOUSE & TRANSPORT A

ACTION TAG

CALL

How do we do 200% Master Data Arminer. P&G GBS NEXT GEN

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CONTEXT

AGENDA

The Future of Shared Services Why continuous improvement is insufficient

02

Where to Start? Thoughts on what you can do today

Regarding P&G and GBS and the business need



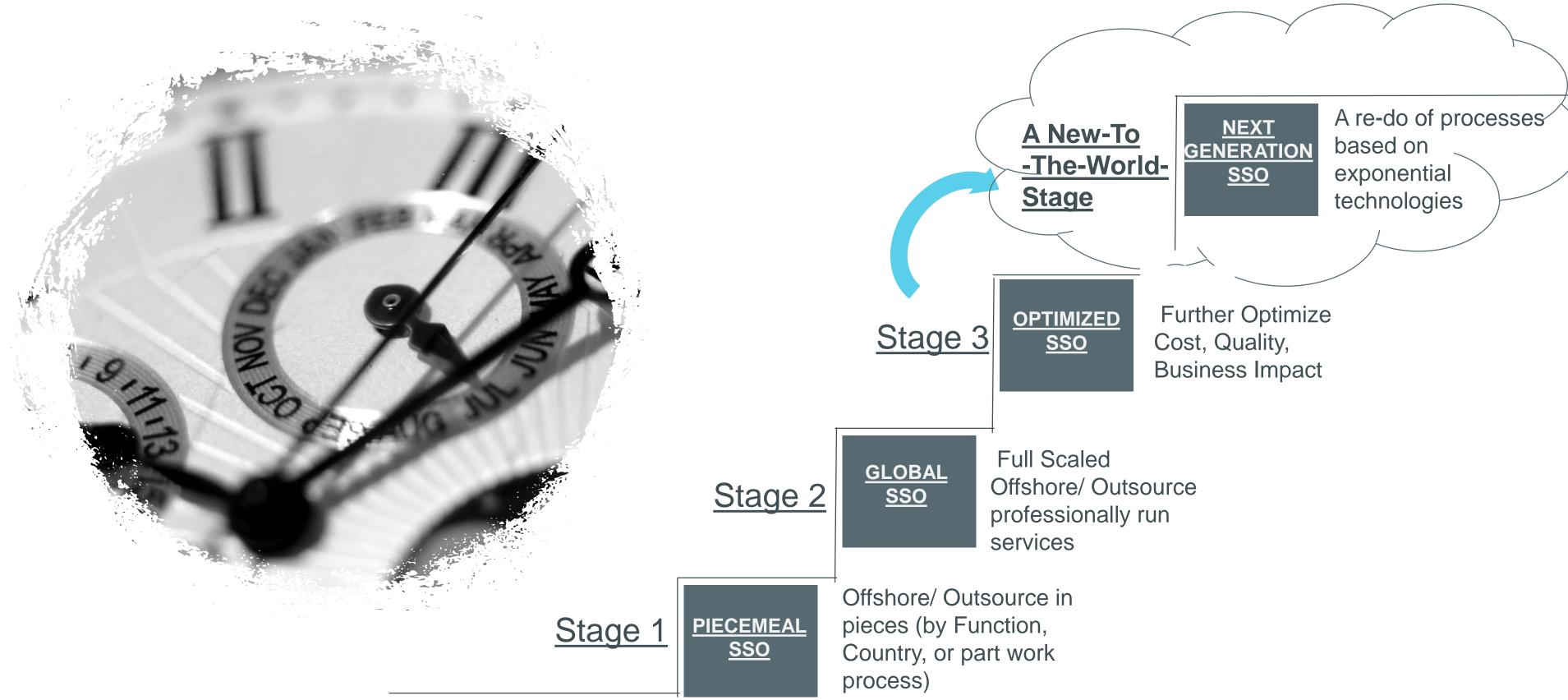
Introduction: Tony Saldanha

- Globally recognized Fortune 25 executive
- 30+ years in the IT and Shared Services business
- 27 years with P&G
 - Lived in 6 countries
 - 14 roles, covering all aspects of shared services, including running GBS in all regions CIO for Gillette company
- Premier 100 IT Professionals on the 2014 Computerworld list
- Advisor to boards and CEOs
- Author
- Digital Transformation Evangelist





Create the Future of Shared Services





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CONTEXT

AGENDA

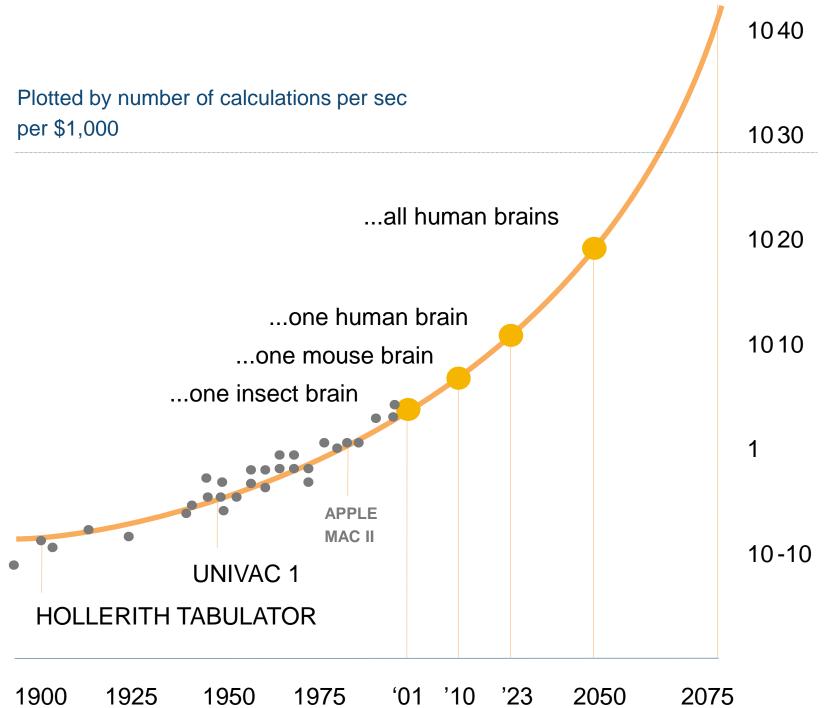
The Future of Shared Services Why continuous improvement is insufficient

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COMPUTING CAPACITY PER \$1000



Five of the top 10 companies in the world by market capitalization in 2018, per PWC, are Technology companies (That doesn't include Amazon or Alibaba which are classified as "consumer services")



Eight years ago, only one of these ten, Microsoft, was on the Top 10 list



Algorithm-based supply chain planning will dramatically shrink the product inventories and lead times in supply chains (The fashion retailer, Zara, has been delivering fashion from designer ideas to retail stock within two weeks for several years now)



Xiaomi already ships new batches of phones every week, with each batch having superior capabilities to the last



40-50% of jobs in the manufacturing, transportation and retail sectors could be done by hardware or software robots by 2030 (Later, 3D printing will disrupt manufacturing robots,

(Later, 3D printing will disrupt manufacturing r as consumers print products at home)



By 2025, 10% of all wealth being managed by financial planners will use a combination of AI and humans



By 2027, machine literacy – the ability for computers to be above basic human literacy levels, will exceed that of 24 million US people



Rayna meets a "robot".

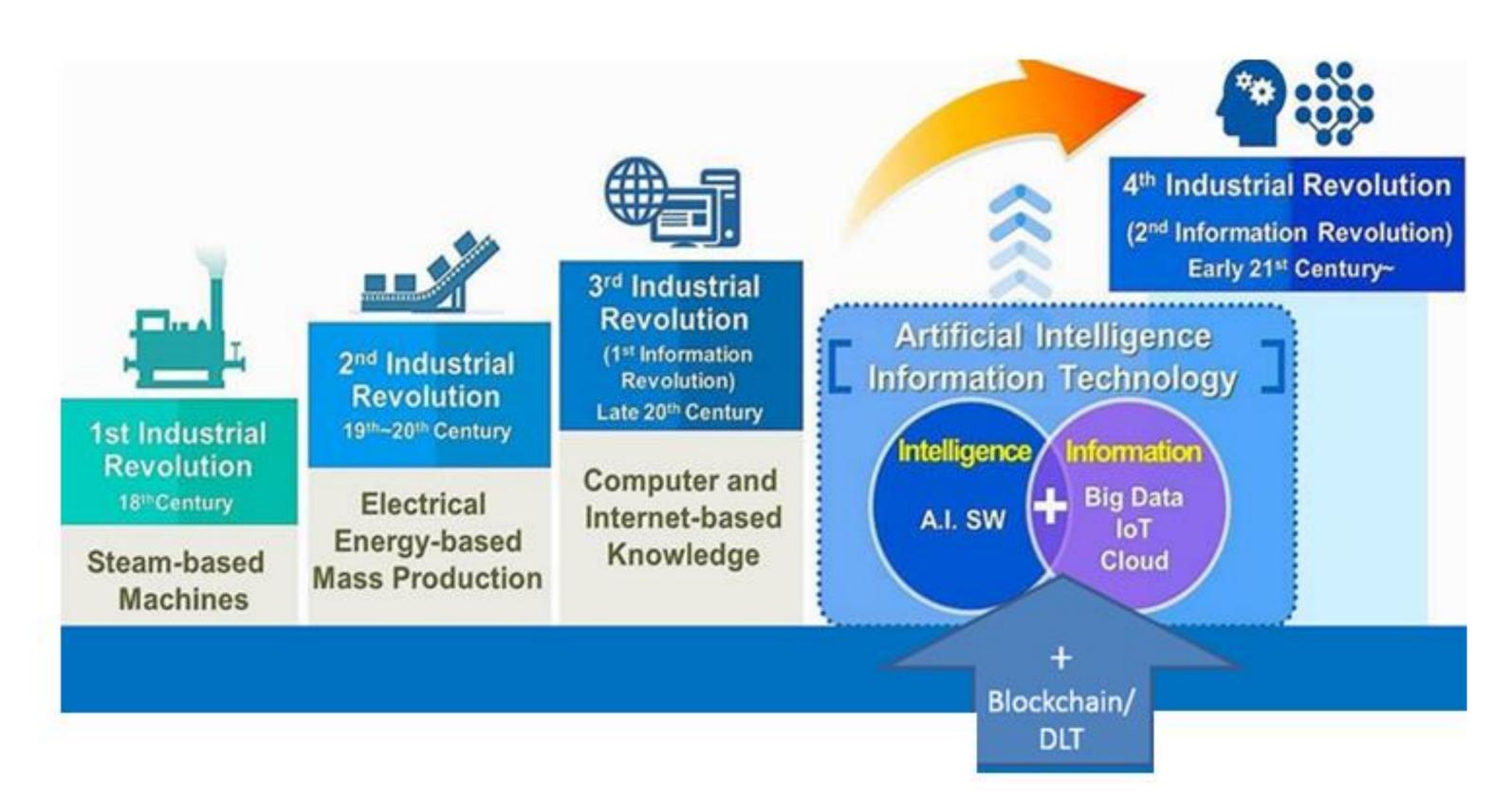




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What is the Fourth Industrial Revolution?



What is Digital Transformation?



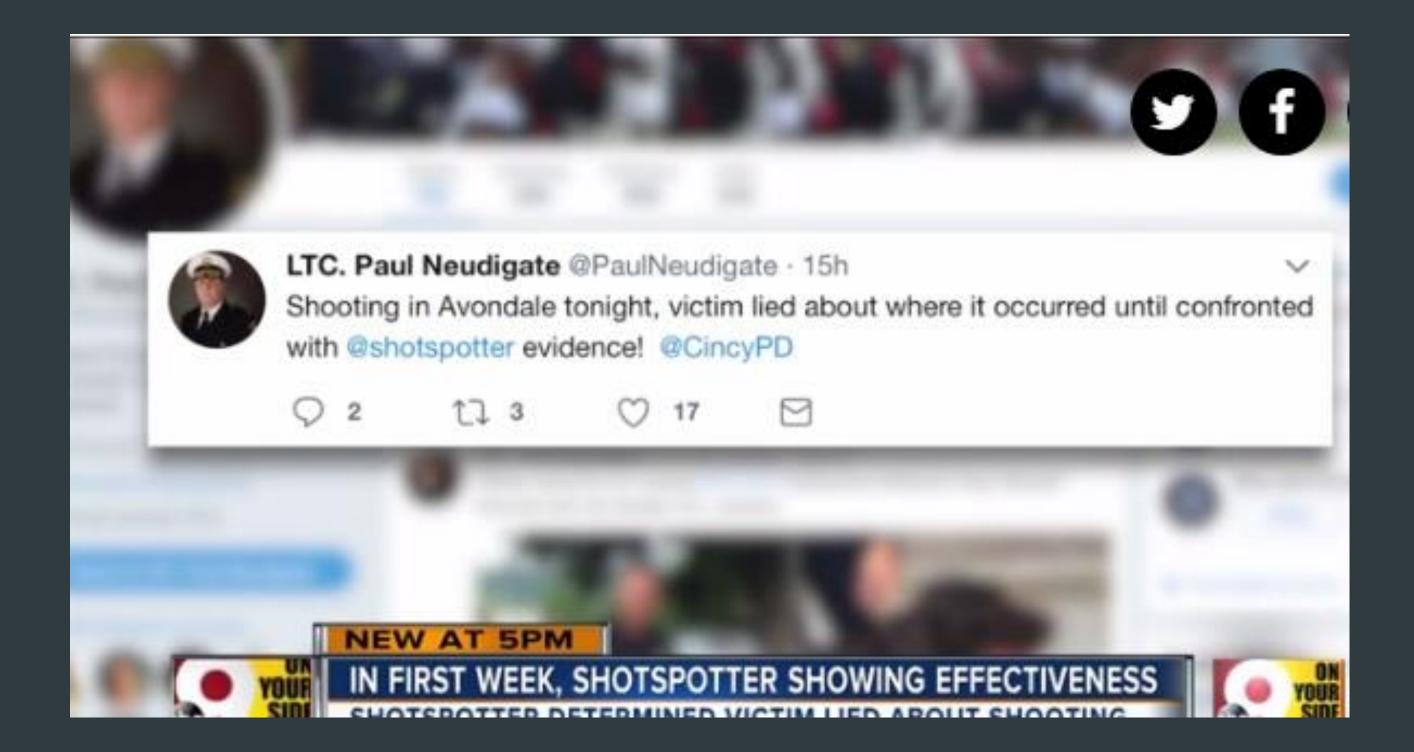
- Digital Disruption: The effect of the Fourth
 - Industrial Revolution in the corporate and
 - public-sector landscapes.
- Digital Transformation: The migration of
 - enterprises and societies from the Third to the
 - Fourth Industrial Revolution era.





WHITE COLLAR vs. AI?







How far away is disruption?



On Fri, April 10th, 2015 at 1:23 pm (EDT), AJ Brustein <aj@wonolo.com> wrote: Sounds great. Copying Amy as well. Thanks.

AJ

On Fri, Apr 10, 2015 at 10:08 AM, Saldanha, Tony <saldanha.t@pg.com> wrote:

Thanks AJ.

I am out next week, but perhaps we can connect the following week? Valerie – Kim can help schedule a call, just let her know. Tony

From: amy@x.ai [mailto:amy@x.ai] Sent: Friday, April 10, 2015 8:33 PM

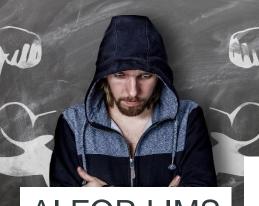
To: Abrell, Valerie Subject: Re: Intro: PG and Wonolo

Hi Valerie, Happy to get something on AJ's calendar. Does Monday, Apr 20 at 11:00 AM PDT work? Alternatively, AJ is available Monday, Apr 20 at 4:00 PM PDT or Tuesday, Apr 21 at 10:00 AM. I'll include the dial-in on the invite. Amy Amy Ingram | Personal Assistant to AJ Brustein x.ai - artificial intelligence that schedules meetings





E2E PLANNING TRAVEL/EXPENSE EMP. PLATFORM





AI FOR KBDs

BLOCKCHAIN SELF-HEAL AI FOR LIMS INFRASTRUCTURE TRANSPORT



ALGORITHM BASED BUYING





CORPORATE FORECASTING

WAREHOUSE & **FRONT OFFICE TRANSPORT AI EXPONENTIAL**



CALL CENTER AI

NGS EXAMPLES PORTFOLIO

ACTION TAG

TALENT **ON DEMAND**

STORE EXECUTION

AI FOR AR

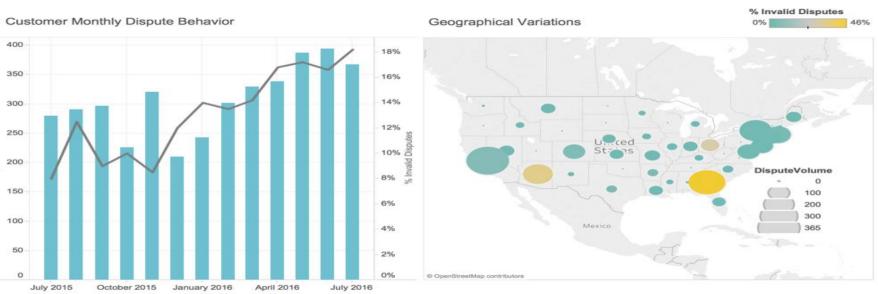


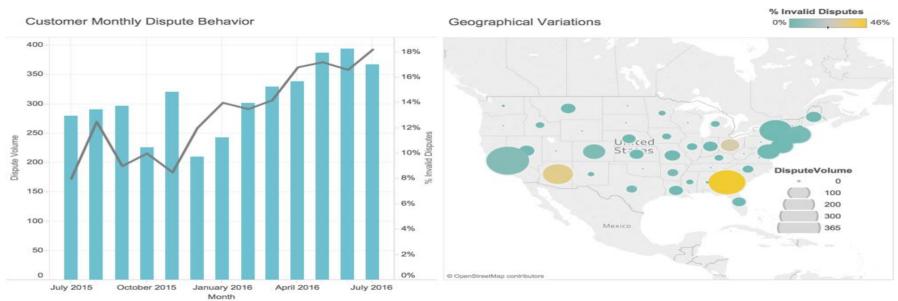
AI FOR AR

Big Idea / Concept

AI to Transform Accounts Receivable Process

Stay ahead of advancing AP Technologies







Business Benefits Targeted

- Reduce Cash Leakage
- Eliminate 90% of manual touches
- Reduce DSO by X Days



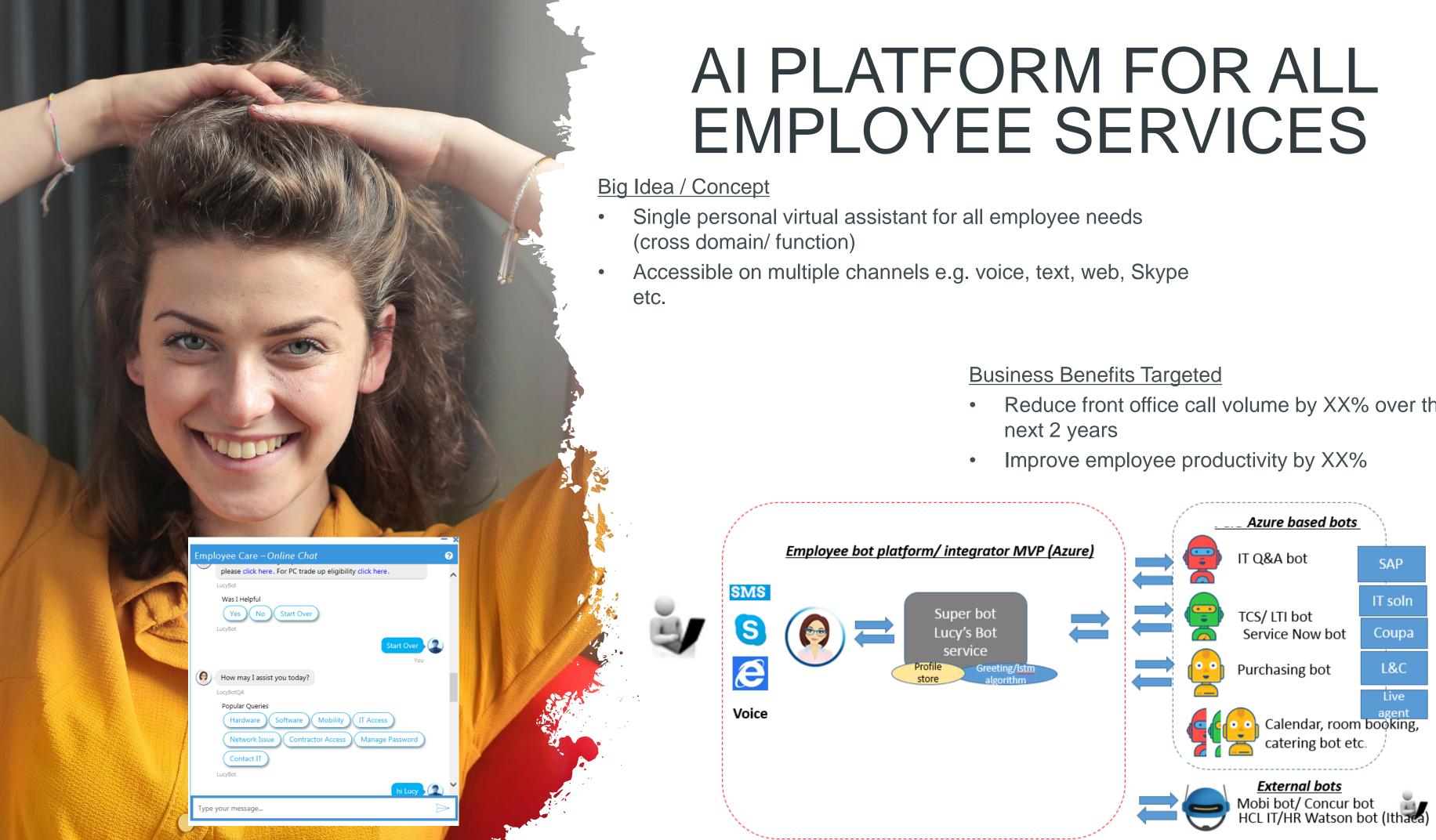
AI FOR CALL CENTERS

Big Idea / Concept Data Automation Intelligence Suggestions **Predictive Analytics**

Agara Labs Welcome Michael Foster									
← Back to Case Listing	Case Number: 03456892	Country: USA	Case Created: Apr 1st, 1:30PM	Time Since Reopened: 06 hours, 40 minutes	Priority: 23	Brand: Pampers	Language: English		Make Me Case Owner
 ▲ previous emails I 1 May, 3:43 PM I 1 May, 3:43 PM Is there anyway to get a refund on a product? My husband bought swaddler overnight diapers instead of the dry diapers and they're awful. We've used them for a past three nights. They fall apart. The sticky clasps come undone. This morning my son's pajamas were soaked in urine because the clasp had completely fallen off from the side of the diaper. We never had a problem with the dry diapers Image: Complete the diaper of the diaper of the diaper of the diaper of the diaper. We never had a problem with the dry diapers Image: Complete the diaper of t					Product and Comment Path Pampers » Diapers » Baby dry • Complaints Other » Marketing Promotion, Advertising » Issue with technical, website, application, mobile Pampers » Diapers » Baby dry • Complaints Other » Marketing Promotion, Advertising » Issue with technical, website, Pampers » Diapers » Diapers » Marketing Promotion, Advertising » Issue with technical, website, Pampers » Diapers » Underjams » Boy • Complaints Other » Marketing Promotion, Advertising » Issue with technical, website, application, mobile				te, Pampers
v		Va Compo d on the next vers of new features	ion of Ava. It will bring a l	lot	Type: Briefing	ape and Ear Comp Last Mo ant leaks urine and	olaints dified: Dec 1st, 2016 d/or bowel movement dified: Dec 1st, 2016		

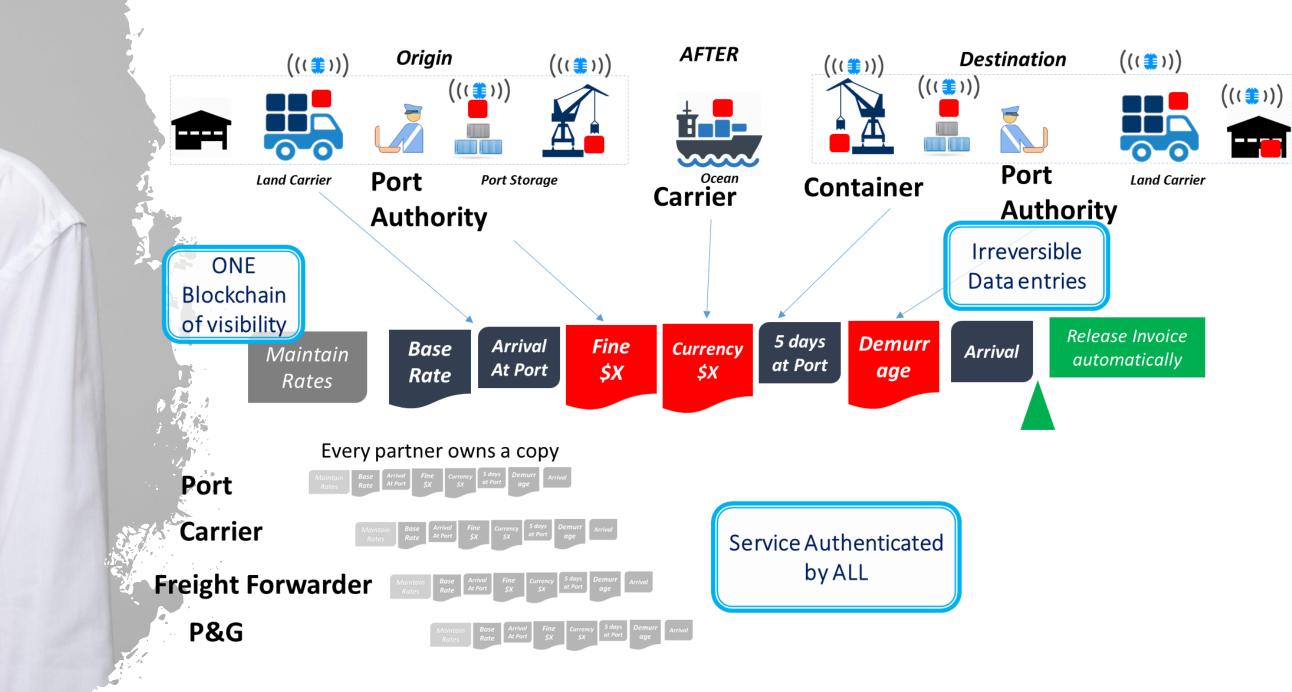


Business Benefits Targeted Customer Satisfaction (+x% in CX) Advisor Efficiency (+ x% productivity) Cost Reduction (- x% operation costs)



- Reduce front office call volume by XX% over the





BLOCKCHAIN BASED SHIPPING & INVOICING

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WHAT NOT TO DO (JUST KIDDING)

Every time Boston Dynamics has abused a robot



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Boston Dynamics



Three Ideas You Can Use Now!



- Enable: Enable 10X disruption in parallel with
 - current operations
- Ecosystem: Create and ecosystem to bring
 - most ideas outside-in
- Empower: Build digital capabilities





ENABLE: OPERATE AND DISRUPT IN PARALLEL

70% of Capacity on Running Operations



Employee-driven automation (e.g. Pushbots)

20% of Capacity on Continuous Improvement Customer-centric and E2E process redesign (e.g. Pypestream or Deepcurrent)

> 10X Redesigned products

10% of Capacity on Disruptive Innovation

ECOSYSTEM: BRING IDEAS OUTSIDE-IN



CLEANUP

MORE VIDEOS

1:39 / 5:52



CHALLENGE





YouTube 50 45



EMPOWER: MANAGE ORGANIZATIONAL CHANGE

Martec's Law

Technology changes exponentially (fast), yet organizations change logarithmically (slow).

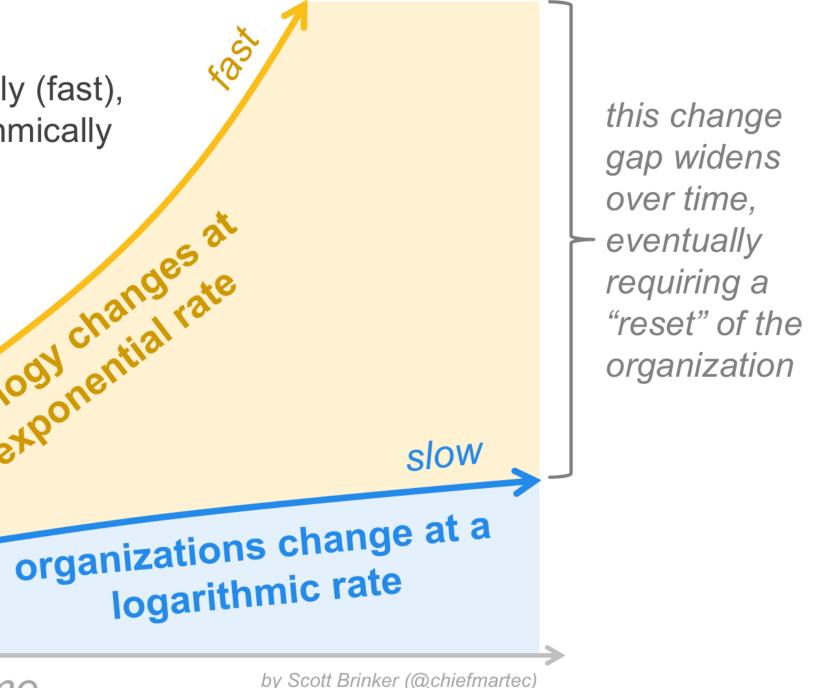
technology changes at technology changes at an exponential rate Management must strategically choose which technological changes to embrace, given the highly constrained bandwidth for absorbing organizational changes.

change

logarithmic rate

*OS

time



But Wait!

There's more...





70% of all digital transformations fail!



The Surprising Reason? - A lack of discipline



DIGITA TRANSFORMATIONS

THE SURPRISING DISCIPLINES OF HOW TO TAKE OFF AND STAY AHEAD

TONY SALDANHA

FOREWORD BY ROBERT A. McDONALD, retired Chairman, President, and CEO of Procter & Gamble and Secretary of the Department of Veterans Affairs









■linkedin.com

Tony Saldanha

GET IN TOUCH!

